

# Curriculum Vitae

Always Be with You

# CVH

## **I The Reason Why Curriculum Vitae was Developed**

The first step that the employers will take is to make selection from piles of resumes especially when a multinational enterprise conducts a job interview, thousands of hundreds of resumes will be piled up on the office desk, which makes it difficult for personnel department to carefully select the most suitable person for the job and make wrong judgments easily, resulting in an invisible loss of the enterprise. What's worse, someone, usually the job-hopper who switch jobs very frequently and those who have criminal records, who wants to get the job by tampering their resumes. If personnel department made wrong decisions to let these people in, they will do great harm to the company in the future.

As a distributed ledger technology, blockchain can guarantee the authenticity, query-ability, tamper-resistance and non-forgery of resumes due to its public query-ability, tamper-resistance and non-forgery.

Blockchain will redefine recruitment industry for its simple and perfect design in the future. Blockchain and recruitment industry can cooperate well because blockchain and recruitment industry correspond to each other with a high degree in many ways.

Curriculum Vitae that depends on its authenticity will develop fast, play an important role in the whole recruitment industry and eventually topple the whole traditional recruitment industry.

## **II Recruitment Marketplace**

The prospect of recruitment industry: This is an industry is a long life green sector. Just like eating and marriage, almost everyone need a job after their graduation therefore it is a marketplace that can exist forever. Certainly, the need for recruitment industry will grow steadily and the key now is the pattern of competition. Popular recruitment platforms in China now are embarking on a program of reform in their ways and trying to apply new patterns in their platforms. Therefore, there is huge demand in recruitment industry in this period. Recruitment platforms have their possibilities to get their shares in huge market, which increasingly requires personalized recruitment services.

The problem of resource: So far, the most important core resource is resume. However, there is no mature sns in China like LinkedIn or Facebook in America. There is nothing that can replace resume as a core resource.

Core issue: The talented person websites are working notably on precise matching of enterprises, jobs and persons, which are very difficult to informatization.

With rapid development of the application of Internet, the Internet has already rooted itself deep into people's everyday life. Undoubtedly, online recruitment will remain its mainstream position in recruitment industry with the fast development of the Internet in the future.

1. Subdivision of recruitment market will be the main direction in the future. With the development increasingly doubled its market share, it has to continually face up to the traditional disadvantages which need to be solved at once but unfortunately failed. Subdivision of recruitment market can perfectly solve the problem that how to allow the applicants to find more targeted information for themselves and by what means can the enterprises find out the talented they want more precisely according to their characteristics of different industries.
2. Innovation is the only way out. The experience of success due to innovation can be applied to all industries, of course, including online recruitment industry. It is because a lack of innovation in online recruitment industry that many giants in recruitment industry collapsed. The patterns of online recruitment desperately need innovation and achieve a breakthrough. The innovation is not only simply focus on the product and technology but also profit pattern.

## **III The Bottleneck of Recruitment Industry**

1. A lack of confidentiality of resumes so anyone can download the resumes, which can easily lead to personal information disclosure.
2. Too many forged resumes can lead to misjudgment of employers, resulting in potential harm to the employers.
3. The employers have to spend lots of time and money in the preparation of recruitment.

4. The applicants have to spend lots of time in finding jobs.

#### **IV The Solution**

1. To achieve the goal of the authenticity, query-ability, tamper-resistance and un-forged of applicants' resumes.
2. To achieve the goal of the authenticity, query-ability, tamper-resistance and un-forged of employers' information.
3. To achieve the goal of the symmetry of the application and recruitment information, which allows the employers hire the best applicants in the shortest time.
4. To achieve the goal of the symmetry of the application and recruitment information, which allows the applicants find the most suitable jobs in the shortest time.

In the system of Curriculum Vitae, it will be not only a platform for recruitment but a intellectualized system, which can solve all the difficult problems that employers and applicants are facing now.

#### **V Why Ethereum?**

1. Ethereum

The concept was put forward by Vitalik Buterin, an intelligent boy between 2013 and 2014 with the purpose of developing a decentralized and next generation cryptocurrency application platform. It began to develop by ICO in 2014. The whole Ethereum system is made up of open source code, whose core is a public blockchain platform based on its unique cryptocurrency, ETH. Ethereum provides its virtual machine for decentralization, which allows a third-party developer to impel a smart contract based on Ethereum conveniently. Ethereum virtual machine allows the third-party developer to reuse the core system of blockchain, defined by Ethereum, fast and conveniently and focus itself on the application of blockchain. As a result of this, R & D and application of distributed applications increasingly find favor in more and more individuals', teams' and companies' eyes, which makes the ecosystem of Ethereum, like all flowers in boom, prosper with different apps developed.

Compared with most of other blockchain technology, Ethereum has the following characteristics:

**Smart contract:** The contracted program, developed by the third-party developers, can be stored on the node of Ethereum and run on every node. When it runs a program on a specific node, the executor of program must pay to the miners or the owners of the located node.

**Uncle Block:** Uncles are orphaned blocks that contribute to the security of the main chain, but are not considered the canonical "truth" for that particular chain height. Due to advances in blockchain research, it was shown that significantly lower block times were possible and perhaps beneficial given the current connectivity of the internet. One of the potential risks of a low block time is a higher rate of orphaned blocks (competing mined blocks that do not make it into the main chain). To counter

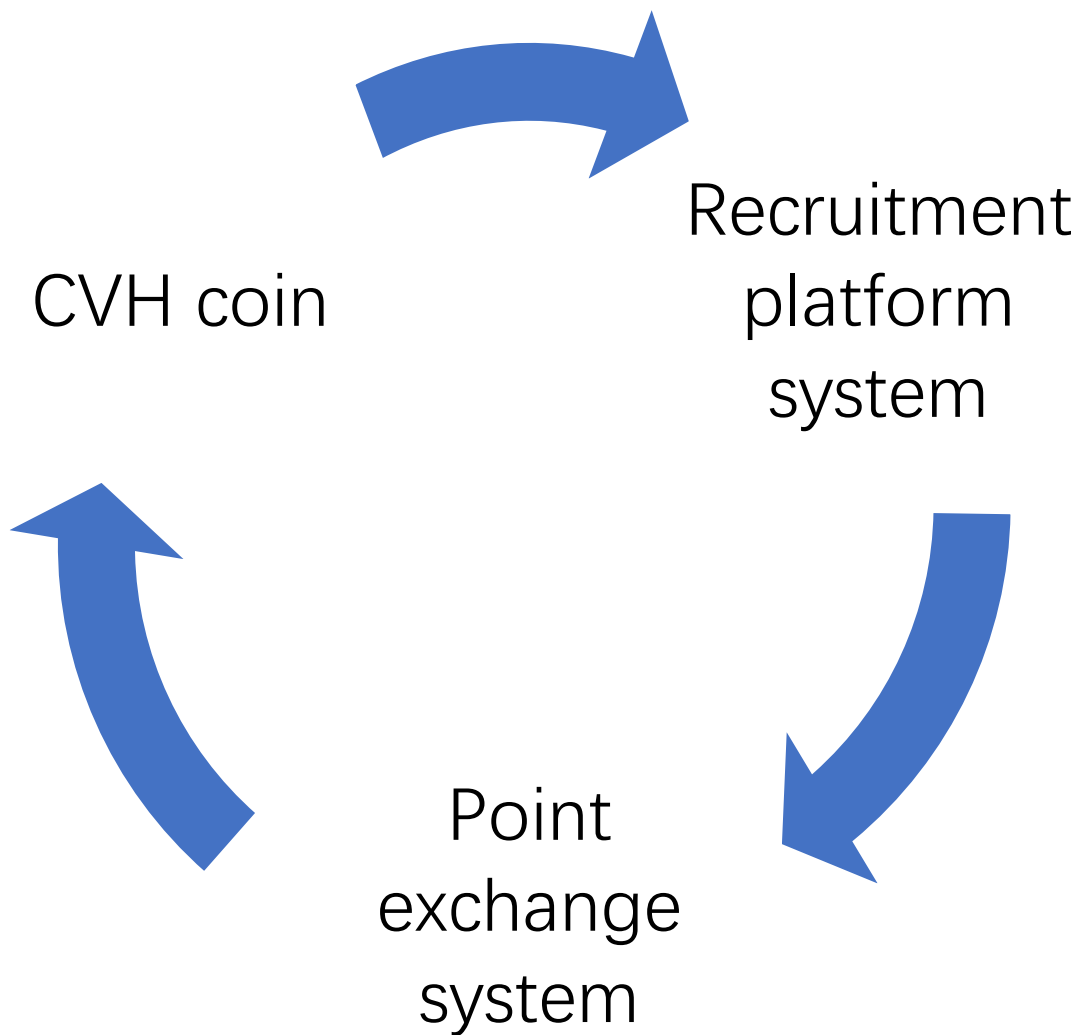
this, a GHOST protocol is used which pays for these valid blocks, adding to the security of the main chain. Instead of the main chain being "longest", it is instead "heaviest". Proof-of-stake: The improvement of Proof of Work, which can save massive computing resources when conducting a mining activity and avoid the centralization of Internet caused by ASIC.

## VI The System of Curriculum Vitae

### 1. The Structure of System

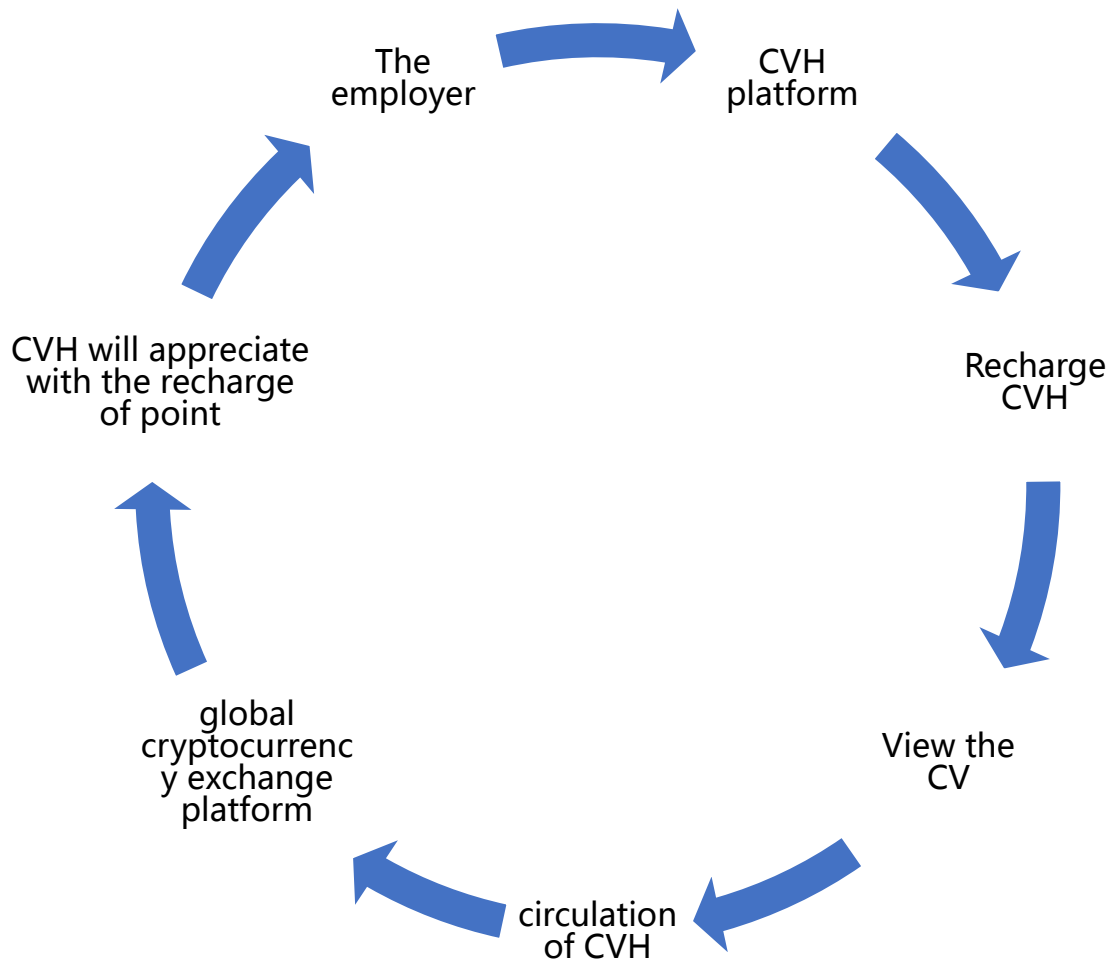
According to the bottleneck and disadvantages above-mentioned, we developed our own blockchain system, Curriculum Vitae, which is based on Ethereum and combines with the advantages of blockchain.

Curriculum Vitae is made up of three parts, namely, CVH coin, which circulates in Curriculum Vitae system and based on ERC20 contract, the recruitment platform system of Curriculum Vitae and points exchange system



## 2. CVH coin

CVH coin, which is developed on the basis of ERC20, can be easily listed on every important cryptocurrency exchange platforms around the world. CVH coin will be the token that circulates in Curriculum Vitae system, in order to perfect the circulation of capital for the automatic generation of resumes and recruitment platform. With the development and perfect of Curriculum Vitae, its ecosystem will be increasingly abundant therefore CVH coin, the original CVH system token, will be more and more useful.



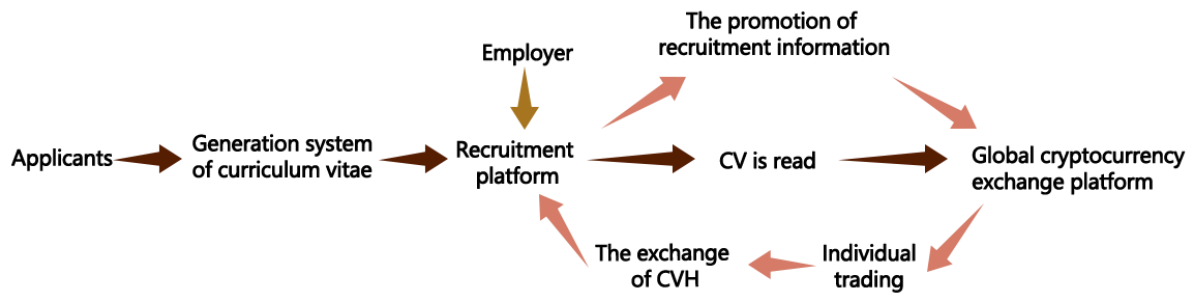
## 3. Recruitment platform of Curriculum Vitae

It is very convenient for the delivery of CV and the recruitment to establish a recruitment platform. All information of CV remains confidential unless the permission of the owner of CV. All employers' information will be identified carefully by our staffs guarantee the authenticity of employers' information.

## 4. Point exchange system

The purpose of building a point exchange system in recruitment platform is the embodiment of CVH coin's value and its circulation in the platform so a value chain can be constructed.

## VII The Profit Patten



## VIII Partnership of Curriculum Vitae

### 1. Staffing

The core team of Curriculum Vitae is made up of partners who are consistent with one goal, a group of high-efficient organizers, built in blockchain smart contract. The members of partnership, based on the consensus of the application of blockchain of Curriculum Vitae in the future, have consistent recognition of the operation and development concept towards the company.

### 2. Main task

The partners of Curriculum Vitae are the founders, the executors and guarantors of CVH coin's smart contract. Built on the basis of blockchain, the smart contract was designed to foresee the operation in the future and the achievements that can be shared by Coparticipants. The members of partnership will provide effective and strategical guidance and guarantee that CVH coin has sufficient practicability and prospectiveness.

The partners, the administration of the company, are responsible for the current and future interest of those holders who invest CVH coin and guarantee a healthy operation of the system of CVH coin. We will provide outstanding UE for our customers and investors. Our goal is to provide an open, fair and transparent government way.

### 3. The character of partnership

The partnership of Curriculum Vitae, built on openness, effective supervision and transparence, is an innovative management. When the partnership was designed, the essence of blockchain has already been applied in the operation of the company and toppled traditional thinking of management and operation. The solution of partnership combines directly with smart contract. It will convert traditional legal contracts, written in the text, into blockchain language and put an end to the non-execution of legal contracts. One-click voting chain makes partnership system an equitable, transparent and natural smart execution order, instead of an empty resolution. There are decision-making and supervision in such area as strategic instruction, risk management supervision, executive levels succession and other basic missions. Partnership system is also the maintainer that keeps the token smart system working normally. To find out problems, expose problems, review flaws and optimize mechanism, partnership

system fulfills the supervision responsibility through risk-foresight and mechanism-improvement. In future, through blockchain, the corporation will authorize the combat power to the front in form of a smart agreement, represent all the token owners to comprehensively supervise on the spot, manage the resume chains on multi platforms, publish the breaking and unique information, lend an ear to the participants and take actions accordingly to continuously optimize management, take good advantage of the social media and address the transparence, communicate frankly to facilitate effectively the operation of it, take effective publishing controls and programs to guarantee reliable public reports.

## **IX The issuance and Supply of CVH Coin**

Total CVH coin issuance is 1.9billion.

Early investors: 5% of CVH coin for early investors.

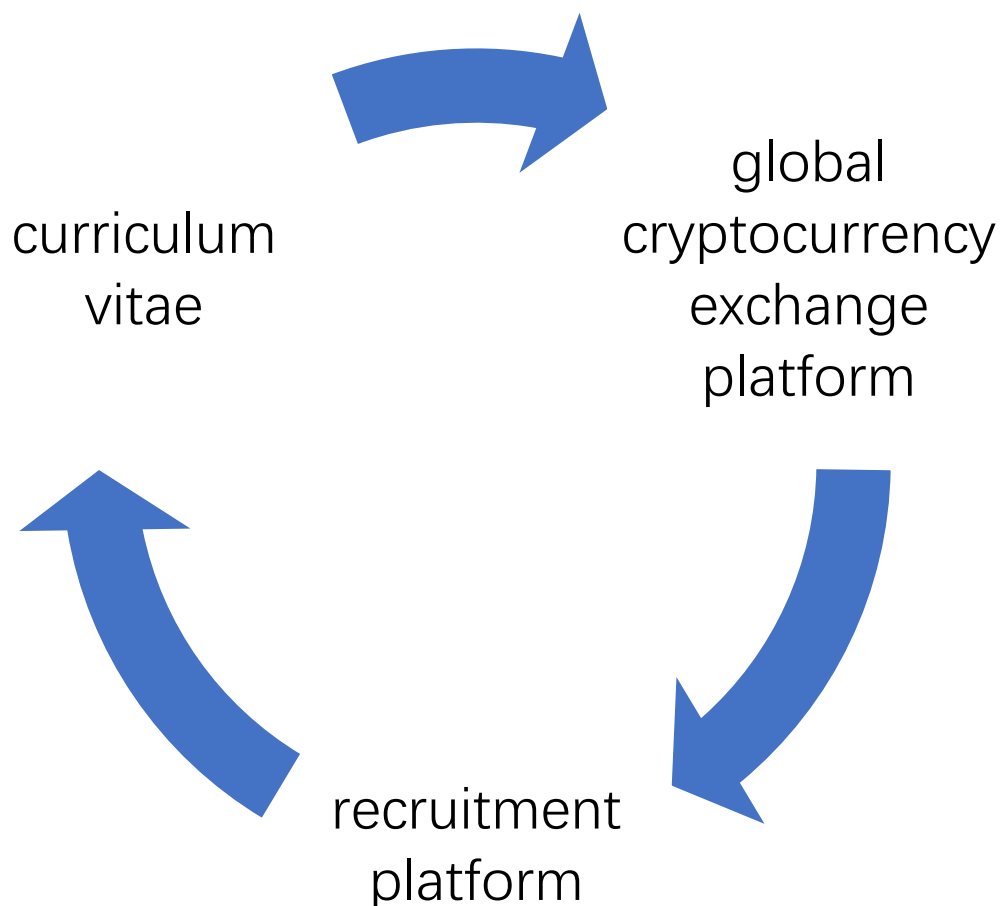
Founding team: 5% of CVH coin for core developers and founding team.

Strategic partners: 10% of CVH coin for strategic partners.

CVH platform: 50% of CVH coin for the circulation in the platform.

Reserved fund for development: 10% of CVH coin for development.

International ICO: 20% of CVH coin for ICO.



## Roadmap

### X Introduction of Team



Technical Director: Andrew  
University of Avignon  
Master of Computer Science  
Senior Software engineer



Technical Adviser: Bo Sun  
Postdoctor of information  
security  
The expert in the application  
of blockchain



Marketing Adviser : Jerry Stokes Freeze  
Strategic Marketing Consultant.



Marketing Adviser : Heinrich Sebastian  
Former CareerBuilder Digital Marketing recruitment  
specialist.





Adviser : Peter Lee  
former marketing specialist of APAC  
in 918JobBank and a skilled blockchain investor.



Adviser : Wei Lau  
a cutting-edge blockchain marketing expert and  
experienced blockchain investor,who determines to be  
a blockchain promoter in China

## **XI Disclaimer**

The token economy is relatively new and incredibly innovative. Tokens could be impacted by regulatory actions, including restrictions on ownership, use, or possession. There is no guarantee or expectation that CVH tokens purchased will increase in value, provide a return, or will have sufficient adoption and liquidity to enable exchange for other assets. Owning CVH tokens does not constitute a share of, equity of, or ownership of the Curriculum Vitae platform. This document does not constitute a prospectus of any sort, and is not an Initial Public Offering or Share/Equity offering. The tokens involved with Curriculum Vitae do not in any way involve any form of ordinary shares in Curriculum Vitae, and no dividends are guaranteed on CVH tokens. Fiat currency is not accepted in the CVH coin crowdsale. Ethereum is an experimental technology and all possible future risks cannot be enumerated here. CVH coin is not responsible for any losses that may occur. Please exercise caution with all cryptographic assets and do not invest money that you cannot afford to lose.